

# Six Rivers Sliding Fee Scales & Policies

## I – SCALE (INDIVIDUAL SCALE)

HOUSEHOLD INCOME	NUMBER IN HOUSEHOLD							
	One	Two	Three	Four	Five	Six	Seven	Eight
0-14,000	20	20	15	15	10	10	10	10
14,001-20,000	40	40	25	25	20	15	10	10
20,001-30,000	75	75	50	50	25	25	10	10
30,001-40,000	100	100	75	75	50	50	25	25
40,001-50,000	125	125	100	100	75	75	50	50
50,001-65,000	150	150	125	125	100	100	75	75
65,001-80,000	200	200	150	150	125	125	100	100
Above 80,000	300	300	250	250	175	175	125	125

## B- SCALE (BUSINESS SCALE)

Annual Operating Budget	For Profit Business	Non-Profit or Public Business
0- \$100,000	\$200 per session	\$100 per session
\$100,000 - \$400,000	\$250 per session	\$150 per session
\$400,000 - \$800,000	\$300 per session	\$200 per session
\$800,000 - \$1,200,000	\$350 per session	\$250 per session
\$1,200,000 - \$5,000,000	\$400 per session	\$300 per session
\$5,000,000 and up	\$450 per session	\$350 per session

## C – SCALE (CONVENER SCALE)

<p>Use this scale if the mediation is convened by a non-member institution.  <b>Examples: a School, Government Department, Hospital, University or Law Firm not contributing to Six Rivers in another contractual agreement.</b></p>	<p><b>For Profit CONVENER FEE</b>            \$450 is the per session fee that is charged to the for profit institution that is paying for the entire mediation.</p>	<p><b>Non-Profit CONVENER FEE</b>            \$350 is the per session fee that is charged to the non-profit institution that is paying for the entire mediation.</p>
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## PAYMENT & CANCELLATION POLICIES

### Payments

- Payments are due at the time of services before the mediation begins. Ensure that all contact information is on checks.
- Third party conveners may send payments at a later time in response to a DRC generated invoice.

### Cancellation & Rescheduling

- Each party may cancel and reschedule a mediation for a \$25 rescheduling fee, to be paid by the cancelling party at the next mediation. The DRC may elect to terminate services if cancellations are repeated.

### Discounts & Reduced Fees

- A **staff** case manager may reduce the cost of a mediation fee if clients indicate that the fee will be a hardship. The DRC does not require proof of hardship to make this decision.

### Attorney Administrative Fee

- The DRC will speak to a client's attorney free of charge, initially, to pass on information about the DRC and its process. If additional conversations or case negotiations are required with a client's attorney, or if the attorney will attend the mediation as a party, the DRC will increase the client's per session fee by 50%.

### Public Interest Representatives

- Individuals such as a CASA, GAL, Pro-Bono Attorneys and Executors, are not charged a fee.