

# Six Rivers Sliding Fee Scales & Policies

## I – SCALE (INDIVIDUAL SCALE)

| HOUSEHOLD INCOME | NUMBER IN HOUSEHOLD |     |       |      |      |     |       |       |
|------------------|---------------------|-----|-------|------|------|-----|-------|-------|
|                  | One                 | Two | Three | Four | Five | Six | Seven | Eight |
| 0-14,000         | 20                  | 20  | 15    | 15   | 10   | 10  | 10    | 10    |
| 14,001-20,000    | 40                  | 40  | 25    | 25   | 20   | 15  | 10    | 10    |
| 20,001-30,000    | 75                  | 75  | 50    | 50   | 25   | 25  | 10    | 10    |
| 30,001-40,000    | 100                 | 100 | 75    | 75   | 50   | 50  | 25    | 25    |
| 40,001-50,000    | 125                 | 125 | 100   | 100  | 75   | 75  | 50    | 50    |
| 50,001-65,000    | 150                 | 150 | 125   | 125  | 100  | 100 | 75    | 75    |
| 65,001-80,000    | 200                 | 200 | 150   | 150  | 125  | 125 | 100   | 100   |
| Above 80,000     | 300                 | 300 | 250   | 250  | 175  | 175 | 125   | 125   |

## B- SCALE (BUSINESS SCALE)

| Annual Operating Budget   | For Profit Business | Non-Profit or Public Business |
|---------------------------|---------------------|-------------------------------|
| 0- \$100,000              | \$200 per session   | \$100 per session             |
| \$100,000 - \$400,000     | \$250 per session   | \$150 per session             |
| \$400,000 - \$800,000     | \$300 per session   | \$200 per session             |
| \$800,000 - \$1,200,000   | \$350 per session   | \$250 per session             |
| \$1,200,000 - \$5,000,000 | \$400 per session   | \$300 per session             |
| \$5,000,000 and up        | \$450 per session   | \$350 per session             |

## C – SCALE (CONVENER SCALE)

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|--|--|--|
| <p>Use this scale if the mediation is convened by a non-member institution.<br/> <b>Examples: a School, Government Department, Hospital, University or Law Firm not contributing to Six Rivers in another contractual agreement.</b></p> | <p><b>For Profit CONVENER FEE</b><br/>           \$450 is the per session fee that is charged to the for profit institution that is paying for the entire mediation.</p> | <p><b>Non-Profit CONVENER FEE</b><br/>           \$350 is the per session fee that is charged to the non-profit institution that is paying for the entire mediation.</p> |
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## PAYMENT & CANCELLATION POLICIES

### Payments

- Payments are due at the time of services before the mediation begins. Ensure that all contact information is on checks.
- Third party conveners may send payments at a later time in response to a DRC generated invoice.

### Cancellation & Rescheduling

- Each party may cancel and reschedule a mediation for a \$25 rescheduling fee, to be paid by the cancelling party at the next mediation. The DRC may elect to terminate services if cancellations are repeated.

### Discounts & Reduced Fees

- A **staff** case manager may reduce the cost of a mediation fee if clients indicate that the fee will be a hardship. The DRC does not require proof of hardship to make this decision.

### Attorney Administrative Fee

- The DRC will speak to a client's attorney free of charge, initially, to pass on information about the DRC and its process. If additional conversations or case negotiations are required with a client's attorney, or if the attorney will attend the mediation as a party, the DRC will increase the client's per session fee by 50%.

### Public Interest Representatives

- Individuals such as a CASA, GAL, Pro-Bono Attorneys and Executors, are not charged a fee.